

THE PEOPLE TRANSFORMATION AND DEVELOPMENT AID

NGO Reg. No. OP.218/051/17-247/10857 | Registered 17 January 2018

FOUNDING

CHARTER

Principles, Values & Commitments

"Dedicated to Serve Society"

Serving vulnerable communities across Kenya since 2018

Table of Contents

Preamble

- Article 1 — Humanitarian Assistance
 - Article 2 — Human Rights & Independence
 - Article 3 — Professional Ethics
 - Article 4 — Voluntary Service
 - Article 5 — Bearing Witness
 - Article 6 — Operational Freedom
 - Article 7 — Financial Independence
 - Article 8 — Speaking Out Against Violence
 - Article 9 — Advocacy for Access
 - Article 10 — Transformation & Development
-

Signatory & Adoption

PREAMBLE

We, the founders and members of The People Transformation and Development Aid (PETRAD AID), united by a shared commitment to humanitarian service, justice, and community empowerment, hereby adopt this Charter as the founding document and guiding framework of our organization.

PETRAD AID is a non-governmental organization registered under the NGO Co-ordination Act of Kenya (Registration No. OP.218/051/17-247/10857), established on 17 January 2018. We exist to serve vulnerable and marginalized communities — refugees, host communities, pastoralists, women, youth, and persons with disabilities — across Kenya and the wider East Africa region.

Our work is guided by the principles of humanity, neutrality, impartiality, and operational independence. These ten articles define who we are, what we stand for, and how we act.

"Our basic nature is to act."

ARTICLE 1

Humanitarian Assistance

Provide both emergency and sustainable humanitarian assistance to populations in distress, to victims of natural or man-made disasters — irrespective of race, religion, ability, creed or political convictions. PETRAD AID commits to reaching the most vulnerable with timely, dignified, and needs-based support.

ARTICLE 2

Human Rights & Independence

Observe human rights, equality and protection of environment in the name of universal ethics and the right to humanitarian assistance, claiming full and unhindered freedom in the exercise of its functions. PETRAD AID upholds the inherent dignity and equal rights of all persons without discrimination.

ARTICLE 3

Professional Ethics

Members undertake to respect their professional code of ethics and maintain complete independence from all political, economic or religious powers. Staff and volunteers conduct themselves with integrity, accountability, and transparency in all programme areas.

ARTICLE 4

Voluntary Service

As volunteers, members understand the risks and dangers of the missions they carry out and make no claim for themselves or their assigns for any form of compensation other than that which the Organization might be able to afford them. Service to humanity is the primary motivation of all PETRAD AID personnel.

ARTICLE 5

Bearing Witness

Our decision to offer assistance in any targeted society or crisis is based on an independent assessment of people's needs — speaking out where necessary to advocate for those we serve. PETRAD AID will not remain silent in the face of injustice, neglect, or unnecessary suffering.

ARTICLE 6

Operational Freedom

We strive to ensure that we have the power to freely evaluate humanitarian assistance needs, to access populations without restriction and to directly control the aid we provide. No external pressure shall

compromise the organization's operational independence.

ARTICLE 7

Financial Independence

Our independence is facilitated by our policy to allow only a marginal portion of our funds to come from governments and intergovernmental organizations, donor agencies and well-wishers. PETRAD AID pursues diverse funding sources to safeguard its programmatic autonomy.

ARTICLE 8

Speaking Out Against Violence

When PETRAD AID witnesses extreme acts of violence against individuals or groups, the organization may speak out publicly to bring attention to injustice and protect the dignity of all people. Silence in the face of atrocity is not an option.

ARTICLE 9

Advocacy for Access

We may seek to bring attention to extreme need and unacceptable suffering when access to lifesaving humanitarian aid is hindered, when aid comes under threat, when crises are neglected, or when the provision of aid is inadequate or abused. Advocacy is a core instrument of PETRAD AID's mission.

ARTICLE 10

Transformation & Development

We provide humanitarian assistance for transformation and development to affected societies through basis-assessed and funded programmes and projects that build lasting resilience and opportunity. Short-term relief is always linked to long-term community empowerment.

ADOPTION & SIGNATORY

Signatory & Adoption

This Charter was duly adopted by the founding members of The People Transformation and Development Aid (PETRAD AID) at its inaugural general assembly held in Nairobi, Kenya, and entered into force upon registration with the NGO Co-ordination Board of Kenya on 17 January 2018.

Role	Name	Signature	Date
Executive Director	Evanson Ekitela Epetet	_____	17 Jan 2018
Operations Manager	Shaaban Abubakar	_____	17 Jan 2018
Board Representative	Mariam Abubakar	_____	17 Jan 2018
Board Representative		_____	17 Jan 2018

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